

# Disability Policy and Accessibility Plan

Whole school	WEBSITE
Statutory Yes	
Reviewed November 2024	
Next review November 2025	

## INTRODUCTION

King's Ely maintains a culture of anti-discrimination towards disabled people and, wherever possible, we aim to meet the needs of staff and pupils who have disabilities. To this end, King's Ely is open to applications from any prospective pupil with a physical and/or mental impairment. Additionally, the school fulfils its duty to prepare written three-year accessibility plans, commencing in April 2003, with the aim of increasing the accessibility of the school's curriculum; improving access to information for our staff, pupils and prospective pupils; and, where possible, improving the physical environment of the school in order to increase the extent to which disabled pupils are able to take advantage of the education and associated services offered by King's Ely. The Admissions Policy, Recruitment Policy, Equal Opportunity and Diversity Policy, Additional Learning Needs and Special Educational Needs Policy and Social Respect (Anti-Bullying) Policy & Strategy are also kept under review in line with the Equality Act 2010.

#### **AIMS**

- To provide all possible opportunities to staff and pupils (both prospective and current) who have a disability.
- ➤ To ensure compliance with the Equality Act 2010.

## **DISABILITY**

A disability is a 'physical or mental impairment which has a substantial and long-term adverse effect on the ability to perform normal day-to-day activities' (Equality Act 2010).

By way of further explanation:

- Physical disability includes medical conditions for which a person needs to use a wheelchair, such as cerebral palsy or brittle bones.
- A mental impairment is a recognised mental illness which has been diagnosed, a severe learning difficulty or a psychiatric illness.
- > 'Long-term' means a period of 12 months or longer.
- An 'adverse effect on day-to-day activity' means having a 'significant and material' effect on the following: mobility; manual dexterity; physical co-ordination; continence; ability to lift/carry everyday objects; speech; hearing or eyesight; memory or ability to concentrate, learn or understand.
- ➤ Other conditions which may amount to a disability include severe disfigurements, scarring conditions and birthmarks; progressive conditions which will result in a substantial long-term adverse effect on day-to-day activity; a controlled impairment (i.e. a person with a prosthesis, or a person with drug-controlled epilepsy or diabetes; a history of impairment (i.e. a person with a previous mental illness).

- The following people are deemed to meet the definition of disability without having to show that they have an impairment that has (or is likely to have) a substantial, adverse, long-term effect on the ability to carry out normal day-to-day activities:
  - O A person who has cancer, HIV infection or multiple sclerosis.
  - A person who is certified as blind or partially sighted by a consultant ophthalmologist or is registered as such with a local authority.
- Certain conditions are not to be regarded as impairments for the purposes of the Equality Act. These are:
  - O Addiction to, or dependency on, alcohol, nicotine, or any other substance (other than in consequence of the substance being medically prescribed).
  - The condition known as seasonal allergic rhinitis (e.g. hayfever), except where it aggravates the effect of another condition.
  - Tendency to set fires; to steal; to physical or sexual abuse of other persons.
  - Exhibitionism.
  - o Voyeurism.
  - O Disfigurements which consist of a tattoo, non-medical body piercing, or something attached through such piercing, are to be treated as not having a substantial adverse effect on the person's ability to carry out normal day-today activities.
- A person with an excluded condition may nevertheless be protected as a disabled person if he or she has an accompanying impairment which meets the requirements of the definition. For example, a person who is addicted to a substance such as alcohol may also have depression, or a physical impairment such as liver damage, arising from the alcohol addiction.

### DISCRIMINATION

King's Ely will not treat a current, prospective, or former pupil or member of staff less favourably on the grounds of disability:

- in the arrangements for determining admission or employment procedures.
- in the provision of education and associated services.
- by excluding a person on the grounds of their disability.
- by treating a disabled person less favourably because of something that arises because of their disability.
- by harassing a person with a disability.
- by victimising a person because they have initiated or been involved in a 'protected act' such as bringing disability discrimination proceedings.
- by failing to take reasonable steps to ensure that disabled persons are not placed at a substantial disadvantage in comparison with non-disabled persons.
- by failing to provide an auxiliary aid or service for a disabled person when it would be reasonable to do so and where such an aid or service would alleviate any substantial disadvantage faced by the disabled person in comparison to non-disabled persons.

## **PUPIL ADMISSION**

Admission to King's Ely depends upon a prospective pupil meeting the criteria required to maintain and, if possible, to improve, the educational and general standards of all pupils, commensurate with the ethos to which the school aspires. The School must also feel reasonably sure that it will be able to educate and develop the prospective pupil to the best of his or her potential and in line with the general standards achieved by the pupil's peers, so that there is every chance that the pupil will have a complete, happy and successful school career and emerge a confident, well-educated and well-rounded adult with a good prospect of a satisfying life. These criteria must continue to be met throughout the pupil's time at the School.

The School's policy is to apply these criteria to all pupils and potential pupils regardless of any disability, subject to its obligation under the Equality Act 2010 to make reasonable adjustments not to put any disabled pupil (current or prospective) at a substantial disadvantage compared to any pupil who is not disabled. This obligation also includes making reasonable adjustments by way of providing auxiliary aids and services in order to alleviate any substantial disadvantage that a disabled pupil may face in comparison to a non-disabled pupil. Treating every child as an individual is important to us, and we welcome pupils with physical disabilities if they can cope with the school site.

The School asks parents to complete a registration form including details of a prospective pupil at the time of application. In assessing any pupil or prospective pupil the school may take such advice and require such assessments as it regards as appropriate with which to make an assessment of the adjustments that would be needed to provide adequately for the pupil's physical and educational needs. Subject to this, the school will be sensitive to any requests for confidentiality.

All applications will be considered on the basis that reasonable adjustments (including the provision of auxiliary aids and services) have been made by the School to cater for the pupil's disability (*please see below*). King's Ely will not offer a place if the school will not be able to provide adequately for the pupil's physical and educational needs after reasonable adjustments have been made. Whether or not it is appropriate to levy any further fees for additional support for individual pupils will be considered on a case-by-case basis, based on what is reasonable.

## **Education and Associated services**

King's Ely has an on-going duty to make reasonable adjustments in respect of the education and associated services provided. 'Education and Associated Services' is a broad expression that covers all aspects of School life including:

- > the curriculum.
- > classroom organisation and timetabling.
- access to school facilities.
- > school sports.
- > school policies.
- breaks and lunchtimes, the serving of meals.

- assessment and examination arrangements.
- school discipline and sanctions.
- > exclusion procedures.
- > school clubs, trips, and activities.
- preparation of pupils for the next phase of education.
- pastoral care.

## Reasonable adjustments for pupils

King's Ely is fully aware of the legal requirement to make 'reasonable adjustments' to ensure that disabled students are not discriminated against. Making reasonable adjustments could include:

- changes to practices or procedures.
- changes to physical features.
- changes to how learners are assessed.
- providing additional support and aids<sup>1</sup>.

Schools are not expected to change their premises, but they are expected to make long-term plans for improving access to their buildings (please see Appendix 1; Accessibility Plan).

### SCHOOL ENVIRONMENT

One of the more obvious problems which King's Ely has (in common with many other schools) is its lay-out. This covers a wide campus and consists of many separate and some historic and listed buildings of several stories and without lifts, which have grown up since the school was founded in 970AD. Another is the system, again common to many schools, of having fixed classrooms for many subjects, based on the valid grounds of having all the facilities for one subject in one place. This requires pupils to go from classroom to classroom, often up steps, or stairs in buildings without lifts. The boarding facilities pose similar problems. The school's Accessibility Plan (*Appendix 1*) shows the ways in which we plan, within the physical limits of the site, to make our buildings progressively more accessible to disabled pupils, parents, staff and visitors. We also note that, in the case of any staff or pupils with disabilities, a 'buddy system' may be put in place to ensure that there is a designated person to support and guide the disabled person during emergency procedures such as a fire evacuation or intruder alert.

## MANAGEMENT OF THE POLICY

The School's Disability Policy is currently overseen by the Senior Leadership Team (SLT) whilst the ensuing responsibilities are delegated to the Health and Safety Committee. These responsibilities are:

- to review annually any policies, procedures and facilities that are likely to affect staff, prospective staff, pupils, and prospective pupils who are disabled.
- to determine how best to ascertain pupil voice in the development of this policy and any policies, procedures and facilities that are likely to affect pupils who are disabled and also the involvement of their parents as appropriate.
- to make recommendations with a view to improving the accessibility of education in its many aspects to pupils or prospective pupils with disabilities by means of reasonable adjustments.
- to review annually and maintain the school's Accessibility Plan.

## **FURTHER INFORMATION**

Braille translations of contracts and agreements will be provided for those registered as having sight impairments on request.

We hope that you and your child do not have any complaints about the operation of our Disability Policy; but copies of the school's complaints procedure are available on our website or upon request.

# Appendix 1 KING'S ELY ACCESSIBILITY PLAN

				OUTCOME:
		STRATEGIES	TIMEFRAME	Annual Review as
	TARGETS			part of Dev
	TANGETS			Planning Process
CURRICULUM	To raise awareness of	Amend policies and procedures as required.	Ongoing	To be reviewed
ACCESS	ALL staff.	INSET programme – specific and as required – overseen		annually.
		by SENDCo in line with statutory guidelines and evolving		
	To provide ALL staff	to meet the needs of current cohorts. Ranging from		All completed
	with information about	quality first teaching and basic adaptative teaching		
	specific disabilities and	practices to bespoke and specific		
	suggested strategies for			
	effective learning.	Practical Strategies for challenging the most able		
		pupils in a mixed ability classroom		
		Supporting ESOL and less able students with reading		
		in the classroom environment		
		Adaptation: the teacher's role in addressing the needs		
		of pupils with learning difficulties within the		
		classroom using quality first teaching and adaptive practice ( <i>nursery to Year 3 inclusive</i> )		
		=		
		Identifying learning needs in the classroom		
		Learning support intervention following Educational Psychologist or other external reports and		
		recommendations to ensure that these are broken		
		down to be in a summary report enabling teachers to		
		gain easy access and practical solutions.		
		<ul> <li>Using Mind Mapping practice - Learn how mind</li> </ul>		
		mapping software has a variety of uses in the		
		mapping software has a variety of uses in the		

	<ul> <li>classroom, from introducing topics, to revision and essay planning.</li> <li>Developing confident learners - (particularly in lower sets) This session will include personalised learning and learning styles and links with wellbeing support.</li> <li>Develop visual learning techniques – for visual learners; number lines; mindmaps etc.</li> <li>Class reading and assistive technology to help struggling readers.</li> <li>For those who are partially sighted, provision of enlarged scripts, braille, audio assistance as appropriate or other relevant technology.</li> <li>Teaching students' verbal strategies</li> <li>Teaching pupils' assistive technology to meet their individual learning needs.</li> <li>Adaptive teaching including processing time</li> <li>Access arrangements including movement breaks, rest breaks, shared rooms, individual rooms, scribe, reader, assistive technology, extra time, laptop use – all dependant on JCQ regulations and appropriate testing and assessment in school.</li> </ul>	All Completed
To facilitate greater use of any appropriate Technology as an aid to learning. To develop INTRANET facilities	Use of One Note, Sharepoint and other online platforms to ensure that pupils have a broad and balanced curriculum that exposes to the modernising world of technology.	

	to enable pupils to			
	access lesson			
	notes/plans/alternativ			
	e/additional tasks.			
PHYSICAL	To provide resources	Assessed on a case-by-case basis ensuring each individual	As required	Annual review of all
ENVIRONMENT	for pupils, depending	has appropriate access to the physical resources they		buildings. Frequent
	on physical disability,	require.		assessment of needs
	as required.			of individual
	To provide window			members of the
	blinds in all	All physical alterations and adaptations are on a case-by-		community. Needs
	classrooms.	case basis in line with the pupils and cohort that are		to be met in a timely
	To add diffusers to all	currently in place. Continued school refurbishments to		manner whenever
	fluorescent tubes or	maintain the quality of products in place remains.	Complete	possible.
	where possible LED			Classroom checks
	lighting installed.		Complete	termly
	To provide			
	consistently non-slip		Complete	
	exterior pathways.			
	To provide handrails in			
	areas where they are		Complete	
	deemed to enhance			
	safety.			
	To provide visual fire		_ ,	
	alarms and tactile signs		Complete	
	throughout the school			
	and boarding facilities			
	as appropriate.			

PHYSICAL ACCESS	Where possible, to provide wheelchair access to all ground floor teaching accommodation in Prep, KES and KEA.	In planning accessibility to our site, account must be taken of the number of Grade 1 listed buildings we inhabit.  Every effort will be made to timetable lessons in parts of the school that allows disabled access for children with physical disabilities as appropriate.	Complete	Completed within limitations of nature and status of buildings.
	To provide disabled toilet facilities school wide where appropriate.	Construction of ramps. Adjustment of door frames as necessary. Provision of signs.  Locations identified and installation undertaken. Hand rails and other relevant aids will be in place where physically possible and assessed in an ongoing manner in line with the ever-changing cohort of pupils, assessed on a case-by-case basis.  See Appendix 1 for detailed information.	Complete  New medical centre introduced in 2020.  Additional lights added	Accessible toilets newly installed in 2015 in the Hayward Theatre; Monastic Barn; Old Palace and in BWH in 2023/24
	To improve external lighting to pathways and buildings.  To remove lips on doorways and provide easy to open doors.  Priority parking space to be available for disabled parking.		23/24 to BWH and Prep site  Prep, Sports Hall, HT, BWH, Bursary	
INFORMATION	To ensure all pupils have Prep recorded	Subject teacher responsibility: regular monitoring by tutor and fed back to learning support where applicable	Immediate effect	Continuing

	and/or provision of			
	written guidelines of			
	Prep task			
	requirements.	Departmental audits of worksheets, handouts, textbooks.		Annual review and
				revision when
	To raise awareness of	LS links to support Depts.' revision of worksheets and		necessary
	how information for	handouts as necessary.		
	effective learning is			
	presented to pupils in	Purchase of alternative texts as required.		Annual revision with
	handouts, worksheets,	_		termly updates
	textbooks.			
PROVISION OF	To ensure that any	Assistance with choosing and consuming food. Making	When required	Continuing
FOOD AND	pupils with disabilities	appropriate alterations to venues where possible to		
DRINK	are provided with the	ensure all pupils have access to lunches with peers where		
	appropriate assistance	physically possible.		
	to eat, in a manner			
	which promotes			
	dignity and choice			

## TO BE INCORPORATED INTO DEPARTMENTAL AND WHOLE SCHOOL DEVELOPMENT PLANNING

## Appendix 2: KING'S ELY ACCESSIBILITY PLAN – Physical

Building	Accessibility	Accessibility	Accessibility	Rectification	Target Date	Approx.	Who	Remarks
	Area		Shortfall	Measures		Cost	responsible	
WHOLE								
SCHOOL								
Senior	Parking:	Designated		N/A	N/A			Hereward Hall dating
Academic		parking in						1883 it is a listed
Offices and		place						building and therefore
Hereward Hall								changes to the outer

Building	Accessibility Area	Accessibility	Accessibility Shortfall	Rectification Measures	Target Date	Approx. Cost	Who responsible	Remarks
								shell are difficult. There are many steep steps into this building and the use of ramps impracticable
	Entrance:	Not suitable for wheelchair due to steps	Stone steps into listed building	Meetings to be held in accessible places when necessary.	In place			
	Toilets:		Not available	To be provided near separate meeting room.				
	Reception:		Stone steps into listed building	Use main Reception	In place			
	Access Upper Floors:		Stone steps into listed building	not available.	NA			
	Miscellaneous :	Difficult for wheelchair access no lift possible due to listed status and space restraints.	5 storey building including basement and loft rooms	not available.	NA			

Building	Accessibility Area	Accessibility	Accessibility Shortfall	Rectification Measures	Target Date	Approx. Cost	Who responsible	Remarks
Hayward Theatre & Music School	Parking:	Designate parking place close to entrance of building. Currently loose stone surface	Preferred hard standing	Tarmac Space by Sheds, ensure level surface	Completed Summer 23	£1500	MH	
	Entrance:	Flat area, wide entrance, good lightning, Access from the Gallery or Church Lane good. Both buildings easily accessible to wheelchairs	Entry from Silver St site not possible due to Steps, difficult to install ramp	N/A				
	Toilets:	2 x Designated disabled toilet	Wheelchair access to toilets either in front foyer	N/A	Completed Michaelmas 2015	£14000	МН	Easily accessible toilets

Building	Accessibility Area	Accessibility	Accessibility Shortfall	Rectification Measures	Target Date	Approx. Cost	Who responsible	Remarks
			or through recital Hall					
	Reception:	Access through Recital Hall or paved area		N/A				Access needs to be planned for events that may have wheelchair users due to security
	Access Upper Floors:	None	Not suitable to wheelchairs	Not possible to fit lift as significant expense and space constraints				Not planned
Sports Hall and courts area	Parking:	Designated parking place with signage near sports hall	Gravel area not ideal for wheelchair users, space not white lined so risk of other vehicles parking to close to bay preventing easy access.	Tarmac area	Planned as part of sports Masterplan	2025	МН	Area has lots of different levels so careful thought needs to be given to the access to all areas for disabled pupils, staff and visitors.

Building	Accessibility Area	Accessibility	Accessibility Shortfall	Rectification Measures	Target Date	Approx. Cost	Who responsible	Remarks
	Alea		Planned sports hall, however a ramp has been installed from Prep side, and a level Tarmac path	Measures		Cost	responsible	
			from Prep development will include better parking, but it is currently suitable					
	Sports Hall Entrance:	Ramped	Hard surface ramp to flat entrance		Complete			
	Toilets:	One designated disabled toilet		None	Complete			
	Sports Hall and Changing	Good access all on one level.	None		Complete			
	Access Upper Floors:	None	Not suitable to wheelchairs					Not planned

Building	Accessibility Area	Accessibility	Accessibility Shortfall	Rectification Measures	Target Date	Approx. Cost	Who responsible	Remarks
	Miscellaneous		Fire escapes	Add	Summer		responsible	
	:		exit onto	additional	Michaelmas			
			narrow	pathway	2025/26			
			walkways one					
			onto grass					
			area As Above					
<b>Sports Facilities</b>	Parking:	Designated	No	None	TBC		MH	No plans to introduce.
and Swimming	8	parking place	mechanical					
Pool		at sports hall	lift into pool					
		or KEP with	1					
		clear signage						
	Entrance:	Ramped or		None				
		step entrance						
	Toilets and	Available in						
	changing:	Sports Hall						
Monastic Barn	Parking:	Available but	Not marked	Marking not				Prior communication
Dining Hall		not marked		appropriate in				with Catering Manager
_				historic area.				to ensure space is clear
	Entrance:		Flush	N/A				_
			entrance					
	Toilets:		Disabled					Easy access on ground
			toilet					floor
			provided					
	Reception:		Fully					
			accessible in					
			the Lower					
			Hall.					
	Access Upper	Chair Lift		N/A	Completed	£3,500	MH	
	Floors:	provided						

Building	Accessibility Area	Accessibility	Accessibility Shortfall	Rectification Measures	Target Date	Approx. Cost	Who responsible	Remarks
	Miscellaneous	Guide dogs		N/A	N/A			
	:	welcome,						
		staffs assist						
		with tray						
		carrying and						
		seating.						
Technology	Parking:	Designated		N/A	Completed	£400	MH	
Block		parking with						
		Signage in						
		place at KEP						
	Entrance:	Flush floors in	No access to	None				
		entrance	upper floors					
		slightly	for					
		ramped area	wheelchairs					
	Toilets:			One	Completed	£2000	NC	
				designated				
				disabled toilet				
	Access Upper		Not suitable	May be	Not planned			No space for lift to go
	Floors:		to	possible to fit	at this stage			without causing
			wheelchairs	lift but at				significant loss of
				significant				classroom area.
				expense				
Main Reception	Parking:	Designated			Completed	£200	MH	
area.		parking place						
		with signage						
		near						
		Domestic						
		Office						

Building	Accessibility Area	Accessibility	Accessibility Shortfall	Rectification Measures	Target Date	Approx. Cost	Who responsible	Remarks
	Entrance:	Single storey	Some door	Door seals to	2025/26	£8000	MH	New entrance lobby to
		ground level	sills Entry via	be removed	when			be added and new doors
		entry via	common		converted to			
		common	room possible		gym			
		room						
	Toilets:	Toilets	Not Suitable	Widen one	During	£12,000	MH	May be possible during a
		available	for	toilet	refurb, as			planned refurb but not
			Wheelchair		above TBC			otherwise.
			use					
	Reception:	Easily						
		accessible						
		including						
		lower desk						
		section						
	Access Upper	N/A						
	Floors:							
	Miscellaneous	General						
	:	movement						
		for						
		wheelchairs is						
		good						
Boarding	Parking:		Available but	No plans to	Completed			
Houses			not marked	provide				
				designated				
				places because				
				of historical				
				context of				
				buildings and				
				limited spaces				

Building	Accessibility Area	Accessibility	Accessibility Shortfall	Rectification Measures	Target Date	Approx. Cost	Who responsible	Remarks
				available.				
				Signage can				
				be provided				
				at short				
				notice if				
				required				
	Entrance:		Choir House,		Completed			Provide access by
			Priory,					centrally held mini
			Etheldreda					ramp.
			and					
			Wendreda					
			enable					
			wheelchair					
			access to					
			entrance and					
			common					
			room. All					
			others (Hill,					
			School, and					
			Hereward					
			Hall) have					
			stepped					
			access.					
	Toilets:		Full disabled		Completed			
			facilities					
			available in					
			the Old					
			Palace					
			including					

Building	Accessibility Area	Accessibility	Accessibility Shortfall	Rectification Measures	Target Date	Approx. Cost	Who responsible	Remarks
			disabled				•	
			bedroom					
			which					
			includes toilet					
			and bathroom					
			facilities, lift,					
			evacuation					
			chairs and					
			emergency					
			call points.					
			PEEP					
			required.					
	Access Upper		Most	Could be				Not planned
	Floors:		boarding	possible to fit				
			houses not	stair lifts but				
			suitable to	only to				
			wheelchairs.	provide				
			OP room to	limited access				
			be used	at significant				
				expense, this				
				could affect				
				access and				
				egress of				
				others. due to				
				nature of				
				buildings				
KING'S ELY	Parking:		3 x		Complete	£300	MH	
PREP			Designated					

Building	Accessibility Area	Accessibility	Accessibility Shortfall	Rectification Measures	Target Date	Approx. Cost	Who responsible	Remarks
			spaces with Signage					
	Entrance:		Flush entrance VIA Glazed Link	N/A	Complete			
	Reception:		Secretaries' Office accessible, lowered section on reception desk	N/A	Complete			
	Access Upper Floors:		Passenger lift in place, access by ramped corridor to main school	N/A	Complete	£5000	NC	
KING'S ELY SENIOR								
Classrooms & Day Houses	Parking:		Parking facilities provided in shared visitors car park.		Complete			
	Entrance:		All classrooms have stepped/	Provide access by centrally held mini ramp.	Complete			

Building	Accessibility Area	Accessibility	Accessibility Shortfall	Rectification Measures	Target Date	Approx. Cost	Who responsible	Remarks
			threshold	OP			•	
			entrance	classrooms				
			except CH9	accessible by				
				lift				
	Toilets:		Ground floor		Completed			
			toilets		_			
			available in					
			Old					
			Hereward or					
			in centrally					
			provided					
			facility.					
	Access Upper		Not suitable	Not possible				Not planned
	Floors:		to	to fit stair lifts				
			wheelchairs.	Significant				
				expense				
				which would				
				affect access				
				and egress of				
				others. due to				
				nature of				
				buildings				
Art and Drama	Parking:		No designated	Install	Easter	Completed	MH	
School			bay	designated	2024/25			
				bay with clear				
				signage				
	Entrance:	Flat area suitable for						

Building	Accessibility Area	Accessibility	Accessibility Shortfall	Rectification Measures	Target Date	Approx. Cost	Who responsible	Remarks
		wheelchair						
		access						
	Toilets:	Disabled		N/A	Completed			
		toilets						
		available						
	Reception:	Lift to upper		N/A	Completed			
		floor						
	Access Upper Floors:	Lift available.		N/A	Completed			
	Miscellaneous	Good all-		N/A	Completed			
	:	round access						
		meets current						
		regs						
Porta Library	Parking:		Available but	Marking not				Available at short notice
			not marked,	appropriate in				
			could be	historic area.				
			added at short					
			notice if					
			required	27/4				. 11 11
	Entrance:		Impractical	N/A				Listed building
			via stone					
			spiral					
			turreted					
	Toilets:		staircase. Available but	Use Monastic				T:_4_ J L: J:
	l onets:		not suitable	Barn Toilets				Listed building
			for	accessible				
			wheelchair	completed in				
				2015				
			use,	2013				

Building	Accessibility Area	Accessibility	Accessibility Shortfall	Rectification Measures	Target Date	Approx. Cost	Who responsible	Remarks
	Reception:		N./A					
	Access Upper		N/A					
	Floors:							
	Miscellaneous		Listed					
	:		building					
			prohibiting					
			any future					
			development					
Learning	Parking:		Parking	N/A				
Support			facilities					
			provided in					
			shared visitors					
			car park.					
	Entrance:	Alternative	Stepped	Alternative	Completed			
		entrance	entrance	entrance				
		available	limits					
			wheelchair	Handrail to	October			
			access,	be installed	2024			
			alternative	October 2024				
			level entrance	on steps to				
			could be used	assisted with				
			if required	mobile				
			(currently	access.				
			closed for					
			added					
			security)					

Building	Accessibility Area	Accessibility	Accessibility Shortfall	Rectification Measures	Target Date	Approx. Cost	Who responsible	Remarks
	Toilets:		Ground floor toilets provided suitable for wheelchair access	Use Hayward Theatre.	Completed		7 00 00 10 10 10 10 10 10 10 10 10 10 10	
	Reception:		Tight for wheelchair access but possible if required		Completed			
	Access Upper Floors:		Very restricted access via dog-legged stairs	classrooms provided downstairs instead	Completed			
	Miscellaneous :							
Bishop Woodford House	Parking:	2 Parking spaces provided in shared visitors car park.		N/A				
	Entrance:	Good provision with no steps, accessible call point at entrance						

Building	Accessibility Area	Accessibility	Accessibility Shortfall	Rectification Measures	Target Date	Approx. Cost	Who responsible	Remarks
	Toilets:	4 x accessible			complete			
		toilets located						
		within the						
		building.						
		Additional						
		toilets are						
		also available						
		on ground						
	D :11:	floor						
	Building	Entrances						
	Entrances	allow access						
		wheelchair						
		with flush						
		thresholds						
		and ramp						
		routed from						
		higher						
		ground.						
	Reception:	Fully			Completed			
		accessible,						
		dual height						
		desk provided						
	Access Upper	Restricted, no		No plans to				
	Floors:	lift		add currently				
	Miscellaneous	Good lighting	No Accessible	No plans to				
	:	inside and	bath/shower	add currently,				
		out, wide	room	room in OP				
		corridors	provided					

Building	Accessibility Area	Accessibility	Accessibility Shortfall	Rectification Measures	Target Date	Approx. Cost	Who responsible	Remarks
				provided with				
				full access				
KING'S ELY	Parking:	Designated	Gravel car	Tarmac	Summer			Ramp provided
ACREMONT		space with	park		2027			
		signage						
	Entrance:		Small Stepped	Provide	Completed			Ramp provided
			entrance	access by				
				centrally held				
				mini ramp.				
	Toilets:		Ground floor					
			toilets					
			available but					
			not suitable					
			for					
			wheelchair					
			access.					
	Reception:			Door	Completed			
			Accessible	Intercom				
				system used				
	Access Upper		Not suitable	Could be				Not planned
	Floors:		to	possible to fit				
			wheelchairs.	stair lifts but				
				only to				
				provide				
				limited access				
				at significant				
				expense this				
				could affect				
				access and				

Building	Accessibility Area	Accessibility	Accessibility Shortfall	Rectification Measures	Target Date	Approx. Cost	Who responsible	Remarks
				egress of			•	
				others. due to				
				nature of				
				buildings				
	Miscellaneous		General	Ramp could	Completed			
			access to the	be used for				
			nursery area	main hall if				
			difficult as	required at				
			raised levels	short notice				
			and small	which has				
			passageways	been used in				
			due to listed	the past.				
			status very					
			difficult to					
			adjust					
Old Bishops	Main	Flat area from	Steps to rear	None,	Completed			
Palace	Reception	front car park		disabled ramp				
		only		to side of				
				building but				
				access from				
				front good				
	Ground floor	All areas			Completed			
	areas	ramped and						
		accessible						
	First Floor	Accessible by	IT suite has	None due to	Completed			
		main lift,	steep stairs	listed status				
		Chair lift into	down into it,					
		sixth form	Towers have					
		shared	stairs					

Building	Accessibility Area	Accessibility	Accessibility Shortfall	Rectification Measures	Target Date	Approx. Cost	Who responsible	Remarks
		office/Long	therefore no					
		Gallery area	access to					
		Evacuation	Mezzanine					
		chairs	rooms					
		provided.						
	Refuge points	Provided on			Completed			
		all floors in						
		historical						
		section,						
		phone in						
		reception						
	Top Floor	Accessible by			Completed			
		main lift,						
		Disabled						
		bedroom with						
		wet room						
		provided,						
		PEEP						
		required						
Car Parking		No step into	No designated	Introduce	Completed			As required
		building from	space	space to front				
		front car park		courtyard				
		Rear car park		when				
		ramped to		required.				
		building entry						
		by sixth form						
		door						
		handrails						
		added						